

CAROL DANIEL KASBARI

E-MAIL CAROL.DKAS@GMAIL.COM
[HTTP://SCAR.GMU.EDU/PEOPLE/CDANIE11](http://SCAR.GMU.EDU/PEOPLE/CDANIE11)

EXPERIENCE

Sep 2011- Aug 2013

Program Director

Catholic Relief Services (CRS), Jerusalem

Responsible for managing and leading a team situated across ten geographic locations in Israel to implement a \$1.5 million USAID/CMM funded reconciliation and conflict mitigation program in Israel, "GEMINI", addressing identity, relationship and civil rights issues between Arabs living in Israel and Israeli Jews:

- Recruitment, supervision, and staff development of technical and administrative staff.
- Financial oversight of the program and ultimate accountability program expenditures.
- Development and oversight of sub-contractor relationships and ensuring their compliance with donor regulations.
- Development and implementation of a monitoring and evaluation system for learning, impact measurement and adaptive management among program staff and partners.
- Ensuring the delivery of quality trainings, technical assistance, and administrative and financial services to all partner agencies, including the selection and coordination of consultants.

Sep 2009 – Feb 2011

Project Manager

Search for Common Ground, Jerusalem

Responsible for designing and implementing the USAID/CMM funded program "Promoting Common Ground Journalism in Broadcast and Print Media in Israel and Palestine":

- Managed a \$1.2 million program allocated for a two year period.
- Established and worked with advisory board members of senior Israeli and Palestinian media professionals, business figures, and academics.
- Recruited and worked with 45 Israeli and Palestinian journalists on issues related to their coverage of the Israeli Palestinian conflict.
- Developed the training material with facilitators and journalists for the uni-national and bi-national training workshops, and led the facilitation of workshops.
- Development and implementation of a monitoring and evaluation system with contracted evaluator.

Jun 2009 – Sep 2009

Commissioning & Outreach Editor, CGNews

Search for Common Ground, Jerusalem

Developed new, and sustained existing, relationships with journalists and other writers: Arab, Israeli, and international commissioning. Edited articles in three languages.

May 2008 – Jun 2009

Consultant and Project Coordinator

Jerusalem Municipality Education Directorate (Manhi), Jerusalem

Responsible for designing a model program to improve educational attainment in East Jerusalem public schools through cooperation with school principals, supervisors, Manhi seniors and Ministry of Education officials.

Jan 2001 – Feb 2008

IPMF Founder and Director

Contractor for the UNESCO Division of Freedom of Expression, Democracy and Peace

Israeli Palestinian Media Forum (IPMF), Jerusalem

- Developed and managed dialogue projects, training programs, seminars and conferences for media professionals in the region on issues related to reporting in conflict areas and building trust and cooperation between the parties
- Presented several papers on the Israeli Palestinian conflict and the media situation in the region during international seminars, journalist symposiums and conferences in Greece, Cyprus, Switzerland and France.
- Worked on Radio and TV productions, mainly in the Palestinian media network, and Producing and Broadcasting an Israeli/Palestinian/German documentary film titled "On the Road to Dialogue" on Israeli Channel 2, PBC and ARD:

http://www.unesco.org/archives/multimedial/index.php?s=film_details&id_page=33&id_film=2114

- May 2002 – Aug 2003** **Co-Director, Israeli-Arab Programs Unit**
Israeli Association of Community Centers (Matnasim), Jerusalem
 Developed, managed and supervised 60 dialogue, women empowerment and capacity building projects in various local Arab and Israeli communities across the country.
- Feb 2002 - Present** **Trainer and Facilitator of Open Space Technology (OST)**
Freelance
OST is a self-organized way of facilitating communication/action in organizations which support the inherent creativity and leadership in people. (www.openspaceworld.org; www.openspaceworld.com)
 Facilitated and participated in several Open Space meetings in the Middle East, Europe and the US with various groups and organizations.
- Mar 1996 – Jul 1999** **Project Coordinator, Peace Education Project**
Israel/Palestine Center for Research and Information (IPCRI), Jerusalem
- Organized and coordinated a number of seminars and training workshops for Israeli and Palestinian educators and other professionals. Participated in the development, design and implementation of the peace education program curricula.
 - Facilitated and assessed encounters and facilitators' strategies.
- Apr 1996 - Present** **Conflict Resolution Consultant / Peace Building Advisor**
Self Employed / Freelancer
- International Peacebuilding advisor, Catholic Relief Services, Baltimore, MD
 - "Lessons learned from Oslo and Geneva Initiative" panel session at the Capitol Hill , JStreet Conference 2013, Washington, DC
 - Mifalot- Hapoel Tel Aviv "Coaches for Social Change"
 - FAIR Media, Netanya Academic College
 - EU partnership for peace, "PET MED" project
 - IPCC - The International Peace and Cooperation Center "Reading Between the Lines" workshops
 - Keshev -The Israeli Center for the protection of democracy in Israel "Reading between the lines" workshops
 - Karuna Center for Peacebuilding, School for International Training. MA, USA.
 - Jerusalem Municipality Education Directorate, Jerusalem
 - War Wounded Working for Peace, Israeli Palestinian group. Israel, Palestine, Bosnia, Switzerland. (www.peoplespeacefund.org)
 - Ministry of Education, Arabic education sector, Israel.
 - Palestinian and Israeli female activists: Opportunities and Challenges in leading/ guiding our people to a better future. Peace NGO Forum and the Madrid Coalition, Israel, Palestine
 - The United States Embassy, Cyprus. Program involved Turkish and Greek Cypriot media professionals. (<http://cyprus.usembassy.gov/EmbatWork/KasbariOct07.htm>)
 - "Seeds of Peace," 60 female delegation leaders, Tiberias, Jerusalem, Israel.
 - "Women Change Makers: Opportunities and Challenges in promoting a shared peaceful future for our peoples" Series of workshops sponsored by the US State Department and managed by IPCRI- Israel/Palestine Center for Research and Information.
 - IPCRI- "Dialogue in Times of Crisis" series of symposiums and conferences on Peace Education
 - Bet Berl College, Arab female leadership training program in Israel
 - "Seeds of Peace" Peace Camp, Maine, USA. Facilitated and supervised meetings and encounters between Middle-Eastern Arabs, Israelis and American youth
 - Oasis of Peace, Neve Shalom, "Wahat Al Salam," Israel

EDUCATION

- Present** **Doctor of Philosophy, Conflict Analysis & Resolution**
George Mason University, Arlington, VA
- June 2000** **Master of Art Degree, Management of Community Organizations, Non-Profit Organizations and Public Policy**
Hebrew University of Jerusalem
 Thesis: Evaluation and Recommendations of the Israeli-Palestinian Peace Education Program and the Dialogue Encounters

CAROL DANIEL KASBARI

July 1996	Bachelor of Art Degree, Sociology and Anthropology & French Literature (double major) <i>Hebrew University of Jerusalem</i> Anthropology Research Award, “Analyzing Public Events”; Fellowship Award, “Modern French Literature” <i>Besançon College, Besançon, France</i>
-----------	---

CERTIFICATES & COURSES

July 2012	CRS Contemporary Management Practices Conducted by Bob Jud and CRS- Catholic Relief Services, Baltimore
May 2007	Spiral Dynamics Integral Technologies. Integral Studies Israel Institute Conducted by Dr. Don Edward Beck (www.spiraldynamics.net)
June 2004	Appreciative Inquiry Training Program Conducted by Peggy Holman (http://appreciativeinquiry.case.edu)
March 2003	Management of Community Intercultural Projects <i>Jerusalem Inter-Cultural Center</i>
January 2002	Open Space Technology Training Program Hosted by Harrison Owen, creator of Open Space Technology (http://www.openspaceworld.org)
September 1997	Facilitation Course: “Diversified Ethnic and National Groups in Conflict” <i>Oasis of Peace (Neve Shalom), Israel</i>

PUBLICATIONS / SPEAKING EVENTS

-
- Kasbari, Carol Daniel (June 15, 2014). “So long Israel, and thanks for nothing”- Haaretz Newspaper <http://www.haaretz.com/opinion/.premium-1.598872>
 - Kasbari, Carol Daniel: Israel-Palestine: Going Beyond the Dialogue of Words, TEDx talk in Jaffa (September 7, 2011): <http://tedxtalks.ted.com/video/TEDxJaffa-Carol-Daniel-Kasbari>
 - On the Road to Dialogue - Coordinator and producer of the first and only Israeli Palestinian documentary, Simultaneously broadcasted 2004: http://www.unesco.org/archives/multimedia/index.php?s=films_details&pg=33&id=2114
 - Interview by Jerusalem Post newspaper (July 4, 2011) - The Bridge Builder: <http://www.jpost.com/Magazine/Features/Article.aspx?id=215586&prmsr=N2Shb2e4K1pcSjH2AWV0OjwiSR5pYUSu09SqF9Q9U3lqSwhGLBrKjilBovGoywO8>
 - Kasbari, Carol Daniel (December 16, 2010). “Reflections on Israeli Palestinian Dialogue” - Haaretz Newspaper (<http://www.haaretz.com/print-edition/opinion/reflections-on-israeli-palestinian-dialogue-1.330880>)
 - Kasbari, Carol Daniel (June 24, 2010). “My Jerusalem” The Washington Post. (http://newsweek.washingtonpost.com/onfaith/guestvoices/2010/06/multiculturalism_in_jerusalem.html)
 - Kasbari, Carol Daniel (2008). “Media Role in the Israeli Palestinian Conflict; Can it Promote Peace?” Presentation at the Nicosia US Embassy to a mixed Cypriot group of media professionals. Sponsored by the US Embassy's Bicomunal Support. http://nicosia.usembassy.gov/EmbatWork/JournDocs/Carol%20Daniel%20Kasbari_The%20Media%20role%20in%20the%20Israeli%20Palestinian%20Conflict.pdf
 - Kasbari, Carol Daniel (2008). “Covering Conflicts: Could It Be Done Differently?” (<http://journalismthatmatters.files.wordpress.com/2008/05/journalists-training-booklet-cyprus.ppt>)
 - Averbuch, Tova. Daniel, Carol. Haramati, Avner. Heft, Lisa and Owen, Harrison (2007). “Opening a Little Space and a Little Breathing Room for Peace”, Chapter 17: “Beyond Bullets and Bombs: Grassroots Peace Building between Israelis and Palestinians,” edited by Judy Kuriansky. August 2007. <http://www.bookdepository.com/Beyond-Bullets-Bombs-Judy-Kuriansky/9780275998806>
 - Kasbari, Carol Daniel (2006). “Examination of Peace Journalism in Israel and the Occupied Palestinian Territories: Challenges and Opportunities.” Global Media Journal: Mediterranean Edition: http://globalmedia.emu.edu.tr/images/stories/ALL_ARTICLES/2006/fall2006/Fall_2006_Issue2/8Carol_Daniel_Kasbaripdf.pdf
 - Kasbari, Carol Daniel (2005). “Working for a Better Jerusalem - Opportunities and Challenges at the Open Space Technology, New Stories from the Field.” May 2005 (http://ncdd.org/rc/wp-content/uploads/2010/06/OST_StoriesFromField.pdf)
 - Kasbari, Carol Daniel: Speaking tour by Spanish Government on women role in society development and mediation and taking part in Spanish documentary on women role in developing countries: <https://vimeo.com/45628173>

LANGUAGES

Fluent in Arabic (mother tongue), English, Hebrew and French